

Integrated Policy for Quality, Product Safety, Environment, And Occupational Health

- 1. Employee Well-being:** We prioritize the health and safety of our employees and strive to cultivate a safe working culture, adhering to the ISO 45001:2018 occupational safety standard.
- 2. Quality Commitment:** At StePacPPC we consider product and service quality to be vital for our competitive edge and business success.
- 3. Our quality mission** is to embrace continuous improvement and strong quality culture to ensure StePacPPC delivers safe, high-quality, innovative packaging that supports sales growth, new markets, and customer trust.
- 4. Environmental Responsibility and Climate Action:** We recognize the global impact of climate change and the importance of reducing our carbon footprint. StePacPPC is committed to implementing measures that minimize environmental impact and comply with ISO 14001:2015 environmental management standards. Our products support sustainability initiatives and contribute to reducing greenhouse gases.
- 5. Food Safety:** We rigorously emphasize food safety and product quality, adopting the FSSC 22000 food safety management standard to ensure the highest level of safety across our operations.
- 6. Comprehensive Quality System:** Our operations are guided by a set of procedures aimed at maintaining high-quality standards, including FDA Quality Management System Regulation (QMSR), which incorporates ISO 13485:2016 by reference, for medical devices marketed in the United States, ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, HACCP, FSSC 22000, Customer requirements, and requirements of any applicable law.
- 7. Success Factors:** The success of StePacPPC relies on two essential elements: satisfied, long-term customers and dedicated employees -our most valuable asset. Their commitment, expertise and adaptability are critical to achieving our business objectives and quality goals.
- 8. Engaging and Consulting with Employees:** We are committed to engaging and consulting with employees and stakeholders, in efforts to achieve customer satisfaction, enhance safety, protect the environment, and ensure communication of all known hazards.
- 9. Continuous improvement:** We commit to complying with applicable regulatory and customer requirements, and to maintaining and continually improving the effectiveness of our quality management system. The quality policy provides a framework for establishing and reviewing quality objectives. Continuous improvement is a core principle in quality management, product safety, occupational safety, and environmental responsibility.
- 10. Policy Implementation:** StePacPPC ensures that this policy is communicated, implemented, and understood at all levels of the organization. It is reviewed regularly during management reviews to maintain its continued relevance and effectiveness.

CEO's Approval: Asaf Shachnai
Signature: 